

# ***UPLAND POLICE DEPARTMENT***

# 2024 ANNUAL REPORT



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# A MESSAGE FROM THE CHIEF

On behalf of the dedicated women and men of the Upland Police Department, I am honored to present our Annual Report for 2024. This report reflects the achievements of our department throughout the year and provides a snapshot of the outstanding work and dedication of our personnel in fulfilling our commitment to public safety.



2024 brought both challenges and opportunities, much like previous years. Our team remained steadfast in battling crime while adapting to the evolving dynamics of a post-pandemic world. Despite ongoing societal and political shifts and the voices that seek to marginalize the work of law enforcement, we remain unwavering in our mission—delivering professional, ethical, and effective public safety to the residents, business owners, and visitors of Upland.

This year, we also marked significant progress in key areas outlined in the 2024-2026 Upland Police Department Strategic Plan. Throughout this report, you will see several action items achieved in alignment with this plan, demonstrating our success in focus areas such as:

- Community Engagement – Strengthening relationships and trust with residents.
- Crime Prevention – Implementing proactive strategies to enhance safety.
- Fiscal Goals – Ensuring responsible financial management and resource allocation.
- Operational Improvements – Enhancing efficiency and effectiveness in police services.

By integrating our annual performance objectives with our long-term vision, we reinforce our commitment to transparency, accountability, and excellence in public safety.

As we look ahead to 2025 and beyond, I remain optimistic about the future of our department and our city. The work of law enforcement is not just about enforcing laws—it's about building relationships, strengthening community trust, and working together to create an Upland we are all proud to call home. Success in public safety is a shared responsibility, and we deeply value the trust and respect of our community.

I want to personally thank the dedicated members of the Upland Police Department for their relentless service and professionalism in 2024. I am incredibly proud of the work they do each day to provide exceptional public safety services to our community. However, our efforts would be incomplete without the strong support of our community. Each person who lives, works, or visits Upland plays a role in our shared success.

Our commitment to you remains steadfast—we will continue to provide outstanding public safety services, protect quality of life, and uphold the constitutional and ethical values of fairness, respect, and justice.

Thank you for your support, trust, and partnership.

A handwritten signature in black ink that reads "Marcelo A. Blanco".

Marcelo A. Blanco  
Chief of Police

## MISSION STATEMENT

Maintain public order following established ethical and constitutional guidelines, in partnership with the community, to provide a safe and peaceful environment for all.

## VISION STATEMENT

To provide exceptional public safety services.

## VALUES STATEMENT

We value the members of our organization and our community. We commit to providing exceptional public service with Integrity, Accountability and Teamwork. Together, we are "Proud to Serve."

## CORE VALUES

**Integrity** - We are committed to performing our duties with professionalism, moral character and honor.

**Accountability** - We take pride in being responsible for our actions, our duty to the community, and each other.

**Teamwork** - We recognize the success of our organization relies on the collaborative effort of our team and our community.

# ORGANIZATIONAL CHART

## CHIEF OF POLICE

Marcelo A. Blanco

### OPERATIONS DIVISION CAPTAIN

Sr. Admin.  
Assistant

### ADMINISTRATIVE SERVICES DIVISION CAPTAIN

#### PATROL OPERATIONS LT.

##### SERGEANTS (5)

Patrol Officers (33)

Police Service  
Technicians (4)

##### TRAFFIC SERGEANT (1)

Motor Officers (4)

Parking Aide (1)

Upland CERT\*

##### DISPATCH SUPERVISOR (1)

Dispatchers  
F/T (12)

Dispatchers P/T  
(4)

SWAT\*

School Resource  
Officers (2)

Reserve Police  
Officers (3)

Chaplains (3)

Social Media

#### SPECIAL SERVICES LT.

Internal Affairs  
Investigations\*

##### RECORDS SUPERVISOR (1)

Sr. Records  
Specialist (1)

Records  
Specialist (5)

Cadets (9)

VIPS (10)

##### ANIMAL SERVICES SUPERVISOR (1)

Animal Control  
Officers (2)

Shelter  
Attendants (2)

##### QUALITY OF LIFE TEAM SERGEANT (1)

IMPACT Team  
(4)

Cadet (1)

Homeless  
Coordinator (1)

Asst. Homeless  
Coordinator (1)

Crime Prevention  
Specialist (1)

Code  
Enforcement (4)

Park Rangers  
(2)

#### ADMINISTRATIVE SERVICES LT.

Personnel and  
Training (1)

Background  
Investigator (1)

Cadet (1)

Budget  
Specialist (1)

##### DETECTIVE BUREAU SERGEANT (1)

Detectives  
(5)

ICAC (1)

Civilian  
Investigator (1)

Forensic  
Specialist F/T (1)

Forensic  
Specialist P/T (1)

Property and  
Evidence Tech (1)

Crime Analyst (1)

##### SPECIAL TEAMS SERGEANT (1)

SIU Team (4)

K-9 Team (2)

ORION (1)

Honor Guard\*

Explorer Program\*

IRNET (1)

\*These positions are ancillary duties

# PATROL OPERATIONS



The City of Upland is segmented into four patrol beats, each with one or two assigned Patrol Officers. The Patrol Officer's primary responsibility is to respond to calls for service from the community. In 2024, response time averages improved significantly, with Priority 1 calls receiving a 17% reduction in response times, Priority 2 calls at a 29% reduction, Priority 3 at a 13% reduction, and Priority 4 at a 18% reduction than years prior. When not responding to these calls for service, Patrol Officers respond to high crime, traffic problem areas, and use innovative solutions to tackle problems within these areas to bring peace and order to the citizens of Upland.

2024 Totals	
Calls for service	53,865
Traffic stops/ pedestrian checks	15,299
Arrests	2,459

## TRAFFIC UNIT

A Traffic Officer's duties include traffic enforcement, traffic crash investigations, and grant-funded activities such as DUI checkpoints, DUI saturation patrols, directed traffic enforcement, and distracted driver enforcement. The Parking Aide is responsible for parking enforcement throughout the city.

In alignment with Action Item 3.1.1 of the 2024-2026 Strategic Plan, the Traffic Unit applied for and received \$200,000 in Selective Traffic Enforcement Program (STEP) funding to use toward enforcement and equipment. In addition, the unit received \$24,000 for the Ride to Live Program, a course designed to enhance motorist safety on the roads.

2024 Totals	
Traffic crashes	408
Traffic citations	6,916
Parking citations	4,618
DUI checkpoints	5
DUI saturations	10
Traffic enforcement details	12
Fatal crashes	5
Major incident investigations	31



# DISPATCH



The Dispatch Center is responsible for receiving and managing emergency calls, including those related to crimes, accidents, or public safety concerns. Dispatchers quickly assess the situation and coordinate the appropriate response by assigning officers or units to the scene. They also maintain communication between officers in the field and provide real-time support by relaying critical information.

2024 Totals	
Emergency & non-emergency calls	121,115
Calls processed via Computer Aided Dispatch (CAD)	73,717
911 calls	28,097
Daily average 911 calls	73
Total text to 911	460
Phone lines for emergency and non-emergency use	15



# SWAT

The SWAT Team is made up of 15 UPD personnel, 2 San Bernardino County Fire Department Medics, and 6 Montclair PD personnel. The SWAT Team trains 16 hours a month. There are dedicated breachers, snipers, gas operators, drone operators, and a K9. The SWAT Team was utilized on 6 High Risk Operations in 2024.

# SCHOOL RESOURCE OFFICERS (SROs)

The SROs are responsible for all 14 schools within the school district with approximately 9,224 students. With their growing expertise and experience, the SROs have strengthened their ability to respond to calls for service across the schools. In addition to their first responder duties, they have focused on building strong rapport with both staff and students, creating a sense of trust and cooperation that fosters a safer school environment. The SROs made presentations on the following topics by mid-year (July through December 2024):

- 9 active shooter presentations
- First aid kit training



# POLICE SERVICE TECHNICIANS (PSTs)



Police Service Technicians assist patrol operations by responding to calls for service that may not require an officer's presence. Their main functions are to investigate criminal offenses with no suspect present, investigate traffic crashes, issue parking citations, tow vehicles, and assist with crime scene evidence collection.

2024 Totals	
Cases taken	532
Parking citations issued	1,699
Vehicles towed	379
Total calls for service	1,718

The Social Media Team works around the clock to provide the community with information regarding incidents that occur in Upland. In addition, we use this platform to build a connection with our community, offer safety tips, and show the various ways our officers proudly serve. In continued effort of Action Items 2.1.2 & 2.1.3 of the 2024-2026 Strategic Plan, we have significantly increased our social media presence this past year. We have introduced bodycam footage videos showcasing the day-to-day responsibilities and interactions of police officers, which include combatting property crime, retail theft, and getting criminals off the streets. The community feedback on our content has been overwhelmingly positive, with many expressing appreciation for the improved content, engagement, and the overall efforts of the Upland Police Department.

## SOCIAL MEDIA

Below is the combined following on our social media accounts:



**40K**  
followers



**22K**  
followers



**6K**  
followers

## RESERVE POLICE OFFICERS



In 2024, we had three Reserve Officers assist with special details as necessary, including patrol, checkpoints, and special events.

For the year 2024, the Reserve Unit worked approximately:

**670**  
hours

# TRIAGE, ENGAGEMENT, AND SUPPORT TEAM (TEST)

TEST identifies persons in crisis and completes risk evaluations with appropriate interventions in the least restrictive environment, such as the Crisis Stabilization Unit (CSU) and to divert from unnecessary hospitalizations and incarcerations. TEST assists officers with responding to persons experiencing mental health crisis and provides case management to ensure persons are linked to stable resources.

2024 Totals	
Referrals	241
Follow-ups	1,137
Field response	223
Non-response	2

Upland CERT (Community Emergency Response Team) performs emergency response tasks and provides emergency preparedness education and community outreach programs.

## UPLAND CERT

2024 Totals	
Total volunteer hours	5,412
Call-out hours	432
Call-out events	10
Traffic accidents	8
Police activity	2
Planned events	12
Traffic/crowd control	18
Lemon Festival	3 days
Open Houses	2



## CHAPLAINS



The Upland Police Department Chaplains are all certified Pastors and Spiritual Counselors, who must go through an extensive background assessment. They serve the Police Department through:

- Counseling Peace Officers, other members of the department and their families
- Visiting sick and injured officers, and department personnel at home and in hospital
- Making death notifications
- Equipping Officers in areas such as stress management, ethics, family life, pre-retirement
- Serving as liaison with other clergy in the community

# CRIME ANALYSIS

Crime statistics and response time averages help us measure crime levels and assess our service levels and the needs of our community.

Group A (crimes against persons)	2023	2024	% Change
Homicide	3	3	0%
Vehicular Manslaughter- Gross Negligence	0	4	Not calculated
Sexual offenses	58	57	-2%
Assault offenses	1,010	992	-2%
<b>Totals</b>	<b>1,071</b>	<b>1,056</b>	<b>-1%</b>
Group A (crimes against property)			
Robbery	82	88	7%
Burglary	311	233	-25%
Larceny	1,059	970	-8%
Grand Theft Auto	289	214	-26%
<b>Totals</b>	<b>1,741</b>	<b>1,505</b>	<b>-14%</b>
<b>GRAND TOTALS</b>	<b>2,812</b>	<b>2,561</b>	<b>-9%</b>

Priority Response Time Averages	2022	2023	2024	% Change
Priority 1	0:07:24	0:07:07	0:05:52	-17%
Priority 2	0:21:24	0:18:32	0:13:15	-29%
Priority 3	1:05:26	1:03:48	0:55:42	-13%
Priority 4	1:00:42	1:10:43	0:58:03	-18%

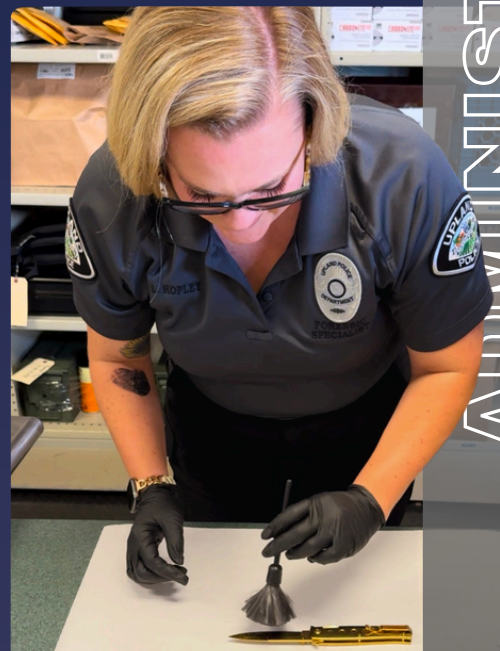
## PROPERTY AND EVIDENCE

Property and Evidence personnel are on call 24/7 and respond to major crime scenes and traffic

collisions. Their duties include crime scene investigation, fingerprint collection, crime scene photography, and evidence collection. They process and manage all property, transport items to the forensic lab, fulfill DA requests, and purge evidence after cases are adjudicated.

### 2024 Totals (estimates)

Evidence/property pieces taken in	5,152
Evidence/property pieces destroyed	2,619
Evidence/property pieces released	794
Evidence/property pieces sent to lab/ CAL ID	999
Firearms tested for NIBIN (National Integrated Ballistic Information Network)	73
CSI call outs	53



ADMINISTRATIVE SERVICES DIVISION

# SPECIAL INVESTIGATIONS UNIT (SIU)

The Special Investigations Unit (SIU) is comprised of one sergeant, one corporal, and two officers. Any major investigations concerning vice and narcotics are the responsibility of SIU.

## 2024 Totals

Illegal firearms recovered	9
Search warrants served	65
Murder suspects arrested	4
Attempted murder suspects arrested	3
Felony suspects located	43



## K-9

This year, K9 Rudy and K9 Petey competed in the annual Riverside County Sheriff K9 trials. This competition included 50 K9 teams from across California, Mexico, Nevada and Arizona and challenged both dog and handler in narcotics detection and patrol scenarios. Team UPD came home with 2 awards: 2nd place in Narcotics Building Search and 3rd place in Area Searching. This demanding competition tested these teams under time and stress and gets to showcase the ongoing training and talent of both dogs and handlers.

## 2024 Totals

Total deployments	93
Suspect surrenders	15
Physical apprehensions	3
Pounds of illegal narcotics seized	118
SWAT assists	10
Outside agency assists	36
Public demonstrations	10



# IRNET

The Upland Police Department participates in the Inland Regional Narcotic Enforcement Team (IRNET). IRNET is a major narcotic investigation team which is comprised of various San Bernardino County law enforcement officers and is spearheaded by the Sheriff's department.



# ORION

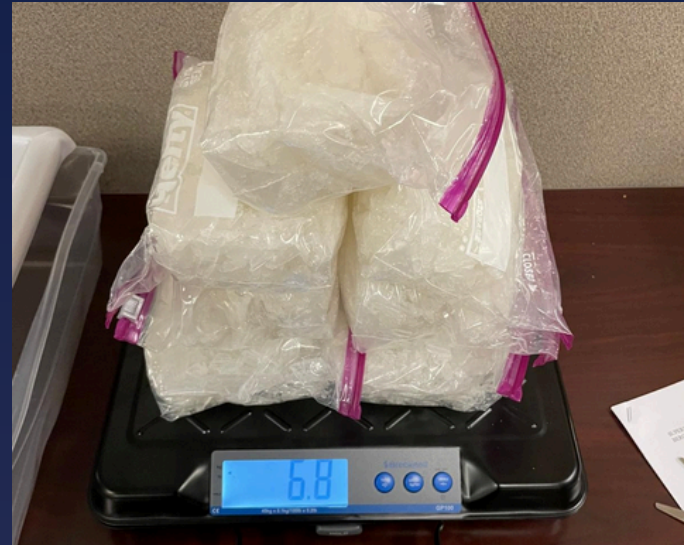
The Upland Police Department participates on the ORION (Ontario Regional Interdiction Of Narcotics) Task Force, which pools resources from multiple agencies to tackle crime effectively. They often intercept suspicious packages that are going in and out of state and conduct investigations into where narcotics are being shipped to and from.

## 2024 Totals

Methamphetamine	7,341 lbs.
Cocaine	2,930 lbs.
Heroin	42 lbs.
Fentanyl	259 lbs.
Illegal Firearms	122
US currency	\$13.8 million

## 2024 Totals

Methamphetamine	377 lbs.
Cocaine	164 lbs.
Heroin	21 lbs.
Fentanyl	52 lbs.
Illegal Firearms	10
Arrests	16
US currency	\$1.6 million
Warrants served	60



# DETECTIVES

Detectives coordinate and conduct comprehensive investigations, including those initially handled by patrol personnel. Their duties include identifying and interviewing victims, witnesses, and suspects, collecting and preserving evidence, drafting and executing search warrants, and arresting suspects when necessary. They strive to ensure all investigations are complete and ready for review by the DA's Office.

## 2024 Totals

Assigned investigations	913
Search warrants served	289
Arrests made	61



# ICAC

The Upland Police Department is a member of a regional ICAC (Internet Crimes Against Children) Task Force. ICAC investigates crimes that target children online through Social Media apps and texting services. This is done through investigations and public events to educate the public.

## 2024 Totals \*

Cybertips received	71
Cybertips investigated	52
Arrests from tips	2
Warrants served	5
Undercover Operation Online Guarded: Multi-Agency effort	1
Virtual contacts	960
P.C. 290 Compliance check contacts	95
Arrests total	16
Digital Forensics	23,284 GB

\*The statistic totals only reflect the Upland Police Department and not the entire task force



## EXPLORERS

The purpose of the Explorer Program is to help young people get involved in their community and to expand their knowledge of law enforcement and its day-to-day operations.

**315**  
volunteer hours

**25**  
explorers

## BUDGET SPECIALIST

The Budget Specialist is responsible for all fiscal services such as preparing the biennial Department budget, monitoring expenditures throughout the year, coordinating and reporting the grants for the Department, purchase order processing, accounts payable, deposits, employee travel reimbursements, petty cash, special event billing, timekeeping, asset forfeiture, and FBI joint task force billing. Fiscal year 2024 was the first time the Department prepared a two-year budget which provided a longer-term financial outlook to better support the Department in achieving its goals and objectives.

## 2024 Totals

Homeland Security Grant Programs	4
Justice Assistance Grants	6
Office of Traffic and Safety Grants	2
Officer Wellness & Mental Health Grant	3
COPS Grant	1
Asset Forfeiture Programs	3

# PERSONNEL AND TRAINING



The Upland Police Department Personnel attended a variety of advanced officer and professional staff training throughout 2024, satisfying Action Item 5.1.2 of the 2024-2026 Strategic Plan. Some of this training included:

- Supervisory School
- Traffic Investigations (Basic, Intermediate)
- Standardized Field Sobriety Tests (SFST)
- Advanced Roadside Impaired Driving Enforcement (ARIDE)
- Motor School
- DUI Check Point Planning
- PAS Operation and Calibration
- Traffic Safety Summit
- School Safety Course
- Critical Incidents Leadership
- Field Training Officer Course
- Cell Phone Investigations
- Critical Responses for Dispatchers
- Basic Peer Support
- Peer Support Conference
- Homicide School
- Public Relations Conference
- Basic Drone Course
- Media Relations
- Basic Patrol Rifle Training
- Red-Dot Transition/Firearms Perishable Skills
- Advance Instructor Development Course
- Narcotics Investigations
- Undercover Investigations
- Informant Development
- Mobile Surveillance
- Records Supervisor
- Records Clerk Course
- E-Bike Course
- Tactical Operations Liability
- Night Vision Course
- Dispatcher Active Shooter Situations
- Background Investigations
- Critical Incident Leadership for Supervisors Course
- Blue Line Leadership Course
- Foundation of Executive Leadership Course
- Basic Dispatch Course
- PC 832 Course
- First Aid / CPR Course
- Behavior Threat Assessment
- Basic Crisis Negotiations Course
- Advance Crisis Negotiations Course
- Domestic Violence for Crisis Negotiators

In 2024, we hired 39 personnel of the 1,701 applications we received for the department:

- 6 Police Officer Trainees
- 4 Lateral Police Officers
- 3 Pre-Service Police Officers
- 2 Dispatchers
- 1 P/T Dispatchers
- 3 Police Service Technicians
- 1 Community Outreach Specialist
- 3 Code Enforcement Officers
- 2 Animal Control Officers
- 2 Parking Aide Officers
- 5 Police Cadets
- 1 Background Investigator
- 5 Police Volunteers
- 1 Property Clerk

The Upland Police Department continued to train new UPD Police Trainees by hosting a 3-week pre-academy prior to attending the Police Academy. During the Pre-Academy trainees worked on physical fitness, firearms training, drill and ceremony, uniform inspections, scenarios (building searches, high risk traffic stops, arrest & control) as well as classroom preparation.

In addition, The Upland Police Department Tactical Team gained experience by sending two officers to the San Bernardino County Sheriff's Department Sniper School.

In July 2024, the Upland Police Department held its first Annual Employee Recognition and Appreciation Banquet, ensuring employee recognition and appreciation continues to motivate, attract, and retain personnel across all divisions, as noted in the Objective 1: Action items 4.1.6 of the 2024-2026 Strategic Plan.

# RECORDS



## 2024 Totals

Police reports	8,137
Adult arrests	3,092
Cases sent to court for criminal filing	2,984
Citations	3,224

The Records Unit processes local and state criminal offender information, and actively performs a detailed list of law enforcement record-keeping processes. They are often the first contact the public has when they arrive at the Police Department and help answer questions and provide information.

# CADETS

Police Cadets perform non-hazardous work in various divisions of the Police Department including: records, patrol, traffic, evidence, personnel and training.



# IMPACT



IMPACT is composed of three Officers, one Corporal, and one Sergeant. The main purpose of this team is to address quality of life issues occurring within the City of Upland, working toward keeping our city safe and beautiful.

2024 Totals	
Felony arrests	19
Drug related arrests	103
Trespassing arrests	42
Cite-release arrests	98
Warrant arrests	46
Misc. arrests	84

## CRIME PREVENTION - COMMUNITY OUTREACH SPECIALIST

In 2024, the department welcomed a new Crime Prevention- Community Outreach Specialist to the Quality of Life team (accomplishing Action Items 2.1.1 and 3.2.9 of the Strategic Plan). In her capacity, the specialist is responsible for operating community outreach programs which include Business Watch, Neighborhood Watch, National Night Out, Citizens Police Academy, Open House, and coordinating community engagement events year-round. She also serves the department by creating quality content for our social media platforms.



## HOMELESS COORDINATORS

In partnership with IMPACT, the Homeless Coordinators (one full-time coordinator and one part-time assistant) assist the homeless by providing available services and finding individuals resources and shelter.

2024 Totals	
Services provided	188
Referrals submitted	69
Homeless provided placement	90
Homeless provided permanent placement	14
Eviction prevention	8
Total contacts for Homeless Coordinator	1,126



# CODE ENFORCEMENT

## 2024 Totals

Cases created	2,599
Inspections	6,785
Cases closed	2,509
Notices issued	3,557
Illegally posted signs removed	1,629
Shopping carts removed	65
Administrative citations issued	277
Average case resolution	23 days



The Code Enforcement Unit is responsible for maintaining the City's motto, "The City of Gracious Living." Code Enforcement Officers are tasked with the responsibility of protecting property values and eliminating blight through the enforcement of the City's Municipal Code.

# PARK RANGER

In late 2023, the Upland Police Department introduced its new Park Ranger program. The program is designed to help increase quality of life at city parks by providing critical security, safety, and deterrence measures. The Park Ranger patrols the Pacific Electric Trail and the parks within the city of Upland. Additionally, the Park Ranger enforces Upland Municipal Codes affecting quality of life. The Park Ranger distributes resources to the public such as information regarding homeless assistance and provides homeless referrals to the Upland Police Department Homeless Coordinator. Establishing effective communication with patrol officers and other city personnel is key to the Park Ranger's success.



# VOLUNTEERS IN POLICE SERVICES (VIPS)



Volunteers in Police Services (VIPS) unit consists of members of the community who volunteer to serve at the Police Department. They're assigned to patrol or to perform administrative tasks within the different divisions within the Police Department. During the year 2024, VIPS volunteered approximately:

# 2,505<sup>hours</sup>

## ANIMAL SERVICES



Animal Services handles any animal-related issue in the city to ensure public safety as it relates to animals and pets. The Officers conduct field patrols and enforce state laws and local ordinances regarding stray, dangerous, domestic and wild animals, in addition to addressing nuisance complaints.

### 2024 Totals

Animals returned to owner	214
Euthanized	217
Disposal requests processed	314
Stray animals received	1,692
Deceased animals collected	296
Trap-neuter-return	66 cats
Confiscated animals	63
Owner surrender animals	103
Animals adopted out	1,189
Animals returned after adoption	54
Animal bite investigations	13

# COMMUNITY



# EVENTS

## COFFEE WITH A COP

## CHILL WITH THE Cones with the Cops CHIEF



## MAKING STRIDES AGAINST BREAST CANCER

## COMMUNITY ADVISORY WORKSHOP

Safety for Seniors

## PEACE OFFICERS MEMORIAL

Autism Awareness

## PIZZA WITH THE POLICE



# CITIZENS POLICE ACADEMY

Jesse  
Armendarez  
Open House

Touch-a-Truck

NO SHAVE  
NOVEMBER

# NATIONAL NIGHT OUT



# SHOP WITH A COP



# PINK PATCH PROJECT

Stuff the Bearcat      Blood Drives

# HOMETOWN HOLIDAY PARADE

Ride to Live Courses

# CRAFTS WITH COPS

BAKER TO  
VEGAS

Hairy Holidays

# DONUTS WITH THE DEPARTMENT

Conversations with  
the Community

LETR

RUN WITH A  
RECRUITER

DEA Take  
Back Day

# OPEN HOUSE



# AWARDS



**Officer  
of the Year**  
Efrain Aguilar



**Employee  
of the Year**  
Jonathan Ingles



**Dispatcher  
of the Year**  
Alessandra Lopez



**VIP  
of the Year**  
William Skeels



**Chief's Award  
of Distinction**  
Steve Wyno



**Chief's  
Commendation**  
Alessandra Lopez



**Chief's  
Commendation**  
Vanessa Herrera



**Chief's  
Commendation**  
Jesus Carillo



**Chief's  
Commendation**  
Jose Valencia



**Chief's  
Commendation**  
Julian Gendreau



**Chief's  
Commendation**  
Matthew Vieau



**Chief's  
Commendation**  
Michael Free



**Veteran  
of the Year**  
Quinn Hanley



**Woman  
of the Year**  
Cynthia Leal-Garcia

# AWARDS



**GTA Recovery Award**  
Joshua Swink



**GTA Recovery Award**  
Angel Ojeda



**ICAC Recognition**  
Randall Layne



**Excellence Award**  
Tristan Enciso



**Excellence Award**  
Matthew Vieau



**Excellence Award**  
Tyler Douroux



**Meritorious Award**  
Eric DiVencenzo



**Life Saving Award**  
Christian Jacso



**Bravery Award**  
Tristan Enciso



**Bravery Award**  
Tyler Douroux



**City of Upland Employee of the 1st Qtr.**  
Olivia Lopez



**MADD Award**  
Efrain Aguilar





**Cal-ID Fingerprint**  
Javier Molina



**Cal-ID Fingerprint**  
Scott Long

# CONNECT WITH US



## UPLAND POLICE DEPARTMENT:

 @UplandPolice  
 Upland Police Department  
 @UplandPD

## CHIEF MARCELO A. BLANCO

 @UplandPDChief

## UPLAND POLICE K9 UNIT:

 @k9uplandpd  
 @k9\_rudy

## UPLAND PD S.W.A.T.:

 @UplandPDSWAT

TOGETHER FOR A

## JOIN UPD

Are you interested in a career in law enforcement? Join a team that makes a difference and contact our recruiter today!

Corporal A. Garcia  
(909) 946-7624  
agarcia@uplandpd.org

For current jobs openings:  
[www.governmentjobs.com/careers/uplandca](http://www.governmentjobs.com/careers/uplandca)

## BECOME AN EXPLORER

Interested in becoming an Upland Explorer? If so, contact Officer Jacso at [cjacso@uplandpd.org](mailto:cjacso@uplandpd.org)



- Must be between 14-21 years old
- GPA requirement 2.0 or better
- Must be able to attend weekly meetings

1499 W. 13th St., Upland, CA 91786  
Emergency: 911  
Non-Emergency: (909) 946-7624  
[www.uplandca.gov/police](http://www.uplandca.gov/police)

